Since 1982, Endless Options, Inc. and individuals with developmental disabilities in Howard County have been on a journey towards quality experiences and greater independence.

Fayette Democrat Leader February 6, 2013

#### EO EMPLOYMENT SERVICES Real Work for Real Wages

People who want to work can work.

Endless Options hires people with developmental disabilities in all business areas. Job opportunities are continually being developed.

Stay tuned...

People that are of working age are expected to work.

Recently developed, a component of employment services will prepare people for future employment.

People have a right to achieve their career goals.

Endless Options offers career planning and exploration opportunities.

People should earn prevailing wage.

Endless Options believes that people should perform 'real work for real wages'

Glasgow Missourian February 7, 2013

Fayette Democrat Leader February 9, 2013



Fayette Democrat Leader February 13, 2013

**Hey Howard County!** Did you know over 57 tons were recycled through EO Recycles in 2012?

We recycle glass, textiles, paper, cardboard, plastics, aluminum and scrap metal.

We have four drop off sites throughout the county:

- Behind EO Recycles on Church St. in Fayette
  - At C&R Market in Fayette
  - Behind the post office in Armstrong
    - At Casey's in New Franklin

Made possible in part by AAA Waste Management and collaboration with Boonslick Industries Inc.

All curbside recycling in Fayette comes to us.









Glasgow Missourian February 14, 2013

Fayette Democrat Leader February 16, 2013



108 N. Church in Fayette On the square since 1997

The Attic is a business owned by Endless Options, Inc. and operated through the Employment Services Program.

We offer people with developmental disabilities an opportunity for Real Work for Real Wages

Fayette Democrat Leader February 20, 2013

> Glasgow Missourian February 21, 2013



108 N. Church in Fayette On the square since 1997

Meet the staff from The Attic Amy Welcelean, Shannon Kirby, Annie Jent, Tay Kroeker, Teresa Mallinckrodt and Janell Malizia

Thank you for your patronage!



Fayette Democrat Leader February 23, 2013



Fayette Democrat Leader February 27, 2013

# March is Developmental Disabilities (DD) Awareness Month



Endless Options invites our community to look beyond an individual's disability to picture that person's potential, seeing the individual's unique capabilities and abilities.

Our communities are stronger when everyone participates!



**Endless Options, Inc.** 

Glasgow Missourian February 28, 2013

Fayette Democrat Leader March 1, 2013



Celebrating two years of providing service coordination to residents of Howard County with developmental disabilities.



These two years have been a time of incredible growth, learning and transition. Allen Herwerdine was recently promoted to the Director of Service coordination position and we welcome Monique Frazier and Nancy Clements to the service coordination team.

For more information, contact Endless Options at 660-248-5233 Fayette Democrat Leader March 6, 2013

Glasgow Missourian March 7, 2013

**Hey Howard County!** Did you know that Endless Options supports 133 Howard County citizens with Developmental Disabilities through service coordination?

Howard County Service Coordination links people to the supports they need to be contributing members of our community.



Fayette Democrat Leader March 9, 2013

#### Ability 5K Walk, Run & Roll Saturday, March 23

Register **NOW**! It's easy!

- Call: (660) 248-5233
- Email: info@endlessoptions.org
- · Website: www.endlessoptions.org
- Or come see us in person! Registration forms can be picked up at 222 East Davis or at The Attic.





Fayette Democrat Leader March 13, 2013

Glasgow Missourian March 14, 2013



Fayette Democrat Leader March 16, 2013

Endless s
Options
Residential
Services

Currently, EO has contracts for Individualized Supported Living (ISL) and Host Home services.

People who receive these services have extremely individualized services designed to precisely fit their needs. They receive supports that allow them to be productive, contributing members of our community.



Fayette Democrat Leader March 20, 2013

Glasgow Missourian March 21, 2013

## CARF means quality!



Endless Options has been CARF accredited since 1995. Accreditation is official recognition that our organization is guided by internationally recognized service standards and best practices.

Fayette Democrat Leader March 23, 2013

## Ability 5K Walk, Run & Roll





Thank you to all the participants and sponsors for helping make this event a great success!





C&R Supermarkets

University Physicians Fayette Medical Clinic



Sheila Olive ~ Casey's General Store—Fayette ~ Howard Electric Cooperative ~ Isle of Capri Casino—Boonville ~ Russell Gerling ~ Crowley Real Estate ~ Human Service Council ~ Janet Jacobs Fayette Democrat Leader March 27, 2013

Glasgow Missourian March 28, 2013



**Endless Options, Inc.** 

Fayette Democrat Leader March 30, 2013 High Five is a structured, therapeutic afterschool program designed to develop appropriate peer interaction skills and the ability to follow rules and expectations, increase pro-social interactions and positive coping skills, and to have fun!! Self Advocacy Relationships Positive Strategies Communication Positive Energy Release For more information: (660) 248-5233 or info@endlessoptions.org **Endless Options, Inc.** 

Fayette Democrat Leader April 3, 2013 Glasgow Missourian April 4, 2013



Fayette Democrat Leader April 6, 2013

### Choices, choices, choices...



ARTS

People who come to EO during the day have a lot of choices to make. Their services are individualized...some people come every day while others come one day a week. While here, each person develops their own schedule based on their own needs and interests.

Fayette Democrat Leader April 10, 2013

> Glasgow Missourian April 11, 2013







TUWWE

Hey Howard County! Did you know that each month, nine of your fellow citizens volunteer their time as a member of the Howard County Sheltered Services Board?

This board ensures that your tax dollars are spent in a fiscally responsible manner, funding unfunded or underfunded services for people with developmental disabilities in Howard County.

Fayette Democrat Leader April 17, 2013

> Glasgow Missourian April 18, 2013



**()** 

We believe in our mission

We are family.

We are diverse.

We are Service Coordination.

We are Employment.

We don't always agree. We support.

We are Day Services

We are strong.

We are dedicated.

We are Residential.

We work
Use work together toward a common goal.

We Are EO.

Fayette Democrat Leader April 20, 2013



Endless Options, Inc. employees and consumers wish to express our appreciation for all the past, present, and future Board of Directors who have volunteered their time to provide guidance and support over the past thirty-one years and as we look to the future.

Fayette Democrat Leader April 24, 2013



In July, as we celebrate the 31 years that EO has been providing services in Howard County, we look to the future with our membership drive.

Annual Memberships cost \$25 and will run July 1, 2013 — June 30, 2014

Benefits of Membership:

- Be a part of helping achieve the EO Mission
- Membership fee is a tax deductible donation
- Members serve as community ambassadors

For more information, call (660) 248-5233 or email info@endlessoptions.org

Fayette Democrat Leader April 27, 2013

> Glasgow Missourian May 2, 2013