



A Letter from the CEO

Every day at Endless Options, Inc. (EO), I am personally inspired by the hard work and dedication our professional staff puts forth in support of our mission—**supporting people with developmental disabilities towards reaching their goals through individualized services in Howard County.**

In our 33 years of services, our program has consistently reflected our commitment to our clients, and is reflective of our values:

**Differences and similarities in all people
Rights and Responsibilities that come with daily living
Life-long learning opportunities**

As the CEO of this compassionate organization, I have had the distinct pleasure to work with a dynamic Board of Directors, a tireless executive leadership team, and a dedicated group of professionals who work selflessly to provide help, hope and endless options to those we serve.

As we move into 2015, EO can **celebrate** incredible accomplishments and advancements this past year including but not limited to:

The Attic, which employs four including three with development disabilities moved from a small store front on the Fayette Square to Highway 5— increasing sales by 40%

EO Recycles has increased the amount of materials recycled by 25%

We've teamed up with students from both Fayette and New Franklin High Schools for career exploration in this critical field of human services

Supported 40 individuals in our Day Program—providing both education and skill building groups

Supported 140 clients through our Howard County Service Coordination Program— developing with clients sustainable plans for success

Supported two individuals in our Residential Program—enabling our clients to live in a home of their own with our support

I'm particularly proud to celebrate the way in which our professional staff and our clients continue to work with the Food Pantry, delivering weekly meals to dozens of homes —evidence of true partnering between EO and the Howard County community!

We've made great strides this past year as an organization and collaborative partner with both our clients and the wonderful community in which we work.

I and my staff are deeply committed to ensuring that each day, we live up to our values on which this organization was founded and we look forward to working even more closely with all of you in 2015 as we "Drive toward Awareness!"

Sincerely,

Debra Miller

Chief Executive Office