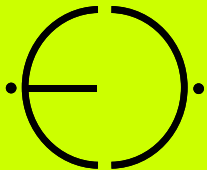




THE JOURNEY

Endless Options Inc.

Quality Life Experiences



Our Mission:

Endless Options, Inc, through individualized services in Howard County, is dedicated to supporting people with developmental disabilities towards reaching their goals.

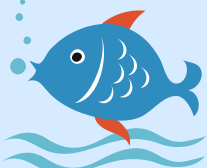


Our Values:

Differences and similarities in all people.

The rights and responsibilities that come with daily living.

Lifelong learning opportunities.



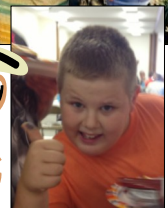
Celebrating 32 years of Service

Endless Options celebrated 32 years of service in Howard County on July 17th. We celebrated in style with a beach party at St Joseph Catholic Church Hall.

Also at the party we recognized those in the spotlight from each newsletter this past year-

- ◆ July, August, and September 2013—Amanda Adair
- ◆ October, November, December 2013—Brent Lorton
- ◆ January, February, and March 2014—Meganne Greenwood, Monique Frazier, and Melissa Jones
- ◆ April, May, and June 2014—Brendisha Nevels

Tony Cook, President of the Board of Directors presented the Walters Award. This year the award went to Shannon Mueller. Congratulations Shannon!



Community Training Center

Anthony Shepherd said “so long” as an Advocate in August. We hope to be welcoming a new Advocate by the time the next newsletter is published. In the mean time, Patsy Maher, Brendisha Nevels, and Susan Watring have all been filling in to keep the program humming along.

We are grateful to have three CMU practicum students this semester. They add a lot to our daily routine, and we sure hope they take away some good experiences of their time with us!

Adaptive PE, always a favorite, has been occurring on Monday and Wednesdays. A group generally goes up to CMU to participate in the class for students going into the field of teaching.



Endless Options applied for two grants from the Common Fund this fall, one was for equipment needs at The Attic and EO Recycles. The other was to purchase some musical instruments for the Community Training Center. We hope we are awarded both, but especially the keyboard. Pastor Jamie Page has declared it is time to “upcycle” our old piano, for it’s days as a piano are over. Stay tuned to see what we can turn it into!

On August 14th Brendisha Nevels and Deb Miller represented EO and the Howard County Sheltered Services Board at Fayette’s back to school night. Heather Crews represented EO and the Sheltered Services Board at the New Franklin back to school night August 15th.



EO Anniversaries

- Jamie Wilhoit ~ 26 years
- Amy Welcelean ~ 17 years
- Marcia Lyon ~ 11 years
- Diana Mueller ~ 9 years
- Jenna Cassatt ~ 6 years
- Patsy Maher ~ 6 years
- Heather Crews ~ 6 years
- Derek McSparren ~ 5 years
- Shantae Bush ~ 3 years
- Dale Lang ~ 2 years
- Brad McKee ~ 1 year

Thank you for your years of service!

EO employees, friends and family had an impromptu picnic at the Fayette Fourth of July celebration as we all came out to cheer on our volleyball team. Good food and lots of laughs were shared



Michael Tevaga, Andrew Mallick, Lерemie Shaffer
Susan Watring, Angela Wilhoit, Beth Shaffer



Thanks to Tony Cook for sponsoring the EO volleyball team in the Fourth of July tournament.



In the Spotlight...



Spotlight this month shines on our wonderful COO, Heather Crews. You might see her in a variety of places, doing a BIG variety of task that need a doin’. What I see but you might not is what is remarkable. Heather is willing to help anyone with any thing here at EO. Besides keeping her own job going, she has been a steady presence at Service Coordination, jumping in to help with whatever details need to be handled on everyone’s caseload. Her ability to manage so many tasks and projects is a wonderment to me, and I am grateful for her devotion to our organization. Heather, you make me EO Proud!

News From EO

EO Employment



The Attic

We are under one roof!!

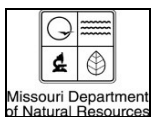
The Attic made a big move at the end of August. With a lot of support, prayers and help from so many, The Attic move occurred at the end of August. It took the last week of August being closed to move and get the new site looking good. Of course, it was the hottest week of the summer, and the air conditioning was broken until the end of the week, so we made do.



Our first day at the new space was September 2nd, with a ribbon cutting on September 11th. Come and see our new digs at 504 Cleveland, across from Dairy Queen. You'll be surprised at what we have for you!

Also, remember us when you are cleaning out that attic or garage, there are treasures in that stuff you want to get rid of, and we can take it off your hands.

Four students from Fayette High School started the new school year and the semester by coming on board at The Attic and EO Recycles for career exploration. They have set schedules, and bring a teacher or support person with them while they get to learn real job skills in a real work place. They get school credit for their time spent there.



Residential Services



Both Brad and Jerry went to Camp Wonderland this quarter. Here they are with their Camp T Shirts! Since they choose not to go together, it works out that they each go to camp, and have an additional week "home alone". Everyone deserves a little of that!

Howard County Service Coordination

During this quarter Howard County Service Coordination saw two service coordinators leave.



Meganne Greenwood and Briann Fountain both moved on to other things. So long Meganne and Briann!

While we search for a new service coordinator, Deb and Heather are filling in, trying to keep everyone's planning process running smoothly and meet all those deadlines! We hope to have a new hire to introduce

Coming Soon...

CARF will be paying us a visit in October. Our survey will be looking at all of our programs and services to be accredited. More on this in the next issue.



We Are



EO PROUD!



It's not too late! Become a FY15 supporter.

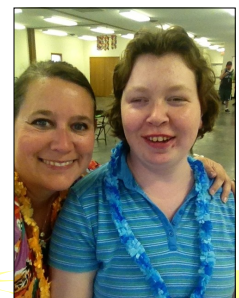
There are 20 official EO supporters and we have raised \$780 in this manner. If you want more information about becoming a supporter and helping us raise funds that are not restricted, contact us at 248-5233.

We need your support!

2014 Walters Award

Shannon Mueller was the recipient of the 2014 Walters Award. Shannon's healing smile, contagious laughter and dry, witty sense of humor were all listed as attributes on her nomination.

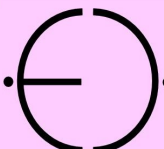
Shannon's quiet, undemanding nature is an example for us all.



Heather Crews, Shannon Mueller

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 info@endlessoptions.org

Enjoy our FY14 Annual Report. For more information, see our webpage!



Endless Options, Inc.

Annual Report

July 1, 2013—June 30, 2014

Mission

Endless Options, Inc is dedicated to supporting people with developmental disabilities towards reaching their goals through individualized services in Howard County.

Values

Differences and similarities in all people

The rights and responsibilities that come with daily living

Lifelong learning opportunities

Our Agency

- Celebrated 32 years of providing services in Howard County.
- Began the year with 53 employees and ended with 40. We experienced 11.5% turnover this year.
- Employee satisfaction came in at 90%.
- Employees received a total of 607 hours of training this year. In addition to all mandatory trainings, employees attended trainings on Tools for Choice, MACDDs conference, TouchPoint Autism Conference, and Supports for the Future.
- Five Central Methodist University students completed practicums and one student completed an internship.
- The Strategic, Accessibility, and Risk Management Plan, along with the Health and Safety Committee continue to be means of setting, tracking, and meeting both short and long term agency goals. Work began to implement a Cultural Competency committee and plan.
- Employees, consumers, and family members participated in the Fayette Christmas parade and won most creative float!

Contact Us:
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Board of Directors

Leslie Prishard, President

Tony Cook, Vice-President

Joni Clayton, Secretary/Treasurer

Paul Ryland

Sally Hackman

Eric Fautz

Elaine Smith

Tracy Moore

Strategic Planning

- Held the 2nd Annual 5K Walk, Run, and Roll to bring awareness for Developmental Disabilities.
- Provided information via a window display during March for DD Awareness and in April for Autism Awareness.
- Held two state of the agency meetings to increase agency communication.
- Administrative team active in a variety of community organizations including Rotary, Chamber of Commerce, Howard County Human Service Council, Howard County Helping Hands, Holiday House, and Fayette Armstrong Community Betterment.
- The Agency Team, or A Team, comprised of employees from all program areas, was developed to create a "yes" culture across the agency.

Residential

- Supported a total of 6 individuals over the course of the year.
- By the end of the year, the residential program decreased in size to 4 individuals due to naturally occurring circumstances.
- 66% of stakeholders expressed satisfaction with residential services.
- Director of Residential Services took on additional duties to provide leadership to the Day Services program.

Howard County Service

- 150 Howard County residents were served.
- Stakeholders indicated 69% satisfaction with service coordination services.
- Service Coordination continued to build positive relationships with all of the providers in Howard County.

Day Services

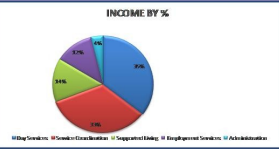
- Served 39 people at the Community Training Center.
- Served 5 people at the High Five program.
- Satisfaction with services provided remained excellent with 100% of consumers and stakeholders indicating satisfaction.

EO Employment

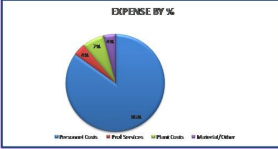
- Supported 11 people in employment services.
- 100% of consumers and stakeholders indicated satisfaction with services.
- Provided Career Exploration opportunities for high school students from Fayette and News Franklin at EO Recycles and at The Attic.

Income and Expenses

INCOME BY %



EXPENSE BY %



The Attic

- Diverted over 32 tons of textiles.
- Sold over \$28,000 in donated items.
- Inclusive employment opportunity for three individuals.