

Our Mission:

Endless Options, Inc, through individualized services in Howard County, is dedicated to supporting people with developmental disabilities towards reaching their goals.



Our Values

Differences and similarities in all people.

The rights and responsibilities that come with daily living.

Lifelong learning opportunities

Ability 5K Walk, Run & Roll

In celebration of Developmental Disabilities Awareness Month, Endless Options, Inc. held the Ability 5K Walk, Run & Roll on Saturday, March 23. Members of the community were invited to participate in order to come together to create awareness of the many abilities people have, regardless of disability. With the help of many community sponsors, volunteers and employees, the event was a huge success. There were 64 total runners, walkers or rollers.



Ability 5K Walk, Run & Roll

Thank you to all the participants and sponsors for helping make this event a great success!

CMU Central Methodist UNIVERSITY

HOWARD COUNTY HEALTH & WELLNESS COUNCIL

C&R Supermarkets

INOVIATIA

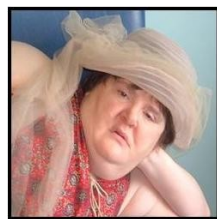
UNIVERSITY PHYSICIANS Fayette Medical Clinic

WALKER WINTER

Sheila Olive ~ Casey's General Store—Fayette ~ Howard Electric Cooperative ~ Isle of Capri Casino—Boonville ~ Russell Gerling ~ Crowley Real Estate ~ Human Service Council ~ Janet Jacobs

Eric Lembke, 19.31; Jorge Lugo, 19.46; and Lermie Shaffer, 24.58. The top three females were Susan Watring, 25.15; Laura Flashpohler, 31.01; and Carrie Flashpohler, 31.38.

Special thanks to members of the CMU Phi Mu Alpha fraternity and Zeta Psi Lambda sorority, the Fayette police department, Howard County ambulance, and JB Waggoner for volunteering their time.



The 2013 Ability 5K Walk, Run & Roll was dedicated to the memory of Debbie Wyatt. Debbie was proof that a life is not defined by a developmental disability...but is only a small part of the person you are. Debbie is missed so very much!

Public awareness is one of the goals in our strategic plan. In February, EO kicked off a three month media campaign in order to bring awareness to the mission of Endless Options, the programs and services offered by Endless Options, and to developmental disabilities, in general. The campaign has used the county newspapers, social media, and updates to our website in order to get the word out! Throughout this edition of The Journey are some of the advertisements we developed.




Since 1982, Endless Options, Inc. and individuals with developmental disabilities in Howard County have been on a journey towards quality experiences and greater independence.

The kickoff advertisement




Day Services

Choices, choices, choices...



EO Day Services


People who come to EO during the day have a lot of choices to make. Their services are individualized...some people come every day while others come one day a week. While here, each person develops their own schedule based on their own needs and interests.

Endless Options, Inc.

In February, the High Five children's program officially became a part of the Day Services program, under the leadership of Day Services Director Cathy Terrell. Coordination of the program continues under Faith McKee, High Five Coordinator. Special thanks to Susan Watring for helping to make this a smooth transition. It wasn't easy for her to turn the program over!

High Five is a structured, therapeutic afterschool program designed to develop appropriate peer interaction skills and the ability to follow rules and expectations, increase pro-social interactions and positive coping skills, and to have fun!!



For more information:
(660) 248-5233 or
info@endlessoptions.org

Endless Options, Inc.



We've been doing a lot of work on our website. Be sure to check it out! www.endlessoptions.org



While you're at it, LIKE us on Facebook!

In the Spotlight

Spotlight this quarter shines on the employees of EO Recycles!



When the building collapsed under heavy snow February 26th, it barely slowed this crew down! By the following Monday they were up and running, working OUTSIDE for the most part, some at the side of our building and a bit in the parking lot of Commercial Trust Company. In spite of this adversity the amounts recycled remained pretty stable.



Save the Date

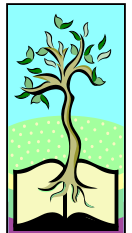
EO COUNTRY HOEDOWN

July 25, 2013

31 Years

Faith Family Church

EO values lifelong learning opportunities. In March, nine employees attended an autism training presented by Life Skills Touch Point Autism Services. Four employees attended a Missouri AAIDD presentation by speaker Dave Hingsburger on Making Contact, Making Connections, Making Community in Columbia.



EO Recycles moved to a new location, 504 N Cleveland, at the first of March. To everyone who saved their recycling during the snow and building collapse, a huge thank you! It is easier than ever to bring us your recycling at our new site. Just drop it in the 2 big bins outside the door. The new site is the old Farm and Home, across from the Dairy Queen.

News From EO

EO Employment

**EO
EMPLOYMENT SERVICES
Real Work for Real Wages**

People who want to work can work.

Endless Options hires people with developmental disabilities in all business areas. Job opportunities are continually being developed. Stay tuned...

People that are of working age are expected to work.

Recently developed, a component of employment services will prepare people for future employment.

People have a right to achieve their career goals.

Endless Options offers career planning and exploration opportunities.

People should earn prevailing wage.

Endless Options believes that people should perform 'real work for real wages'

Hey Howard County! Did you know over 57 tons were recycled through EO Recycles in 2012?

We recycle glass, textiles, paper, cardboard, plastics, aluminum and scrap metal.

We have four drop off sites throughout the county:

- Behind EO Recycles on Church St. in Fayette
 - At C&R Market in Fayette
 - Behind the post office in Armstrong
 - At Casey's in New Franklin

Made possible in part by AAA Waste Management and collaboration with Boonslick Industries Inc.

All curbside recycling in Fayette comes to us.



Our deepest sympathies go out to the families of Charlie Adams and Joe Weiker.



Both men served on our Board of Directors and were great supporters of our programs. They will be missed.

Residential Services

Endless Options Residential Services



Currently, EO has contracts for Individualized Supported Living (ISL) and Host Home services.

People who receive these services have extremely individualized services designed to precisely fit their needs. They receive supports that allow them to be productive, contributing members of our community.



Howard County Service Coordination

Celebrating two years of providing service coordination to residents of Howard County with developmental disabilities.



These two years have been a time of incredible growth, learning and transition. Allen Herwerdine was recently promoted to the Director of Service coordination position and we welcome Monique Frazier and Nancy Clements to the service coordination team.

For more information, contact Endless Options at 660-248-5233



In January, EO began hosting a Brown Bag forum. The lunch occurs on the third Wednesday of every month, 12 pm through 1 pm, in the community room at Commercial Trust Bank. Various speakers have shared information on Provider Relations, Employment, and Human Rights. Topics have been sent for the next three months. For more information, call Debbie at (660) 248-5233.

Want to be a card carrying member of the EO Family?

In July we celebrate the beginning of Endless Options, Inc. This year we will also be celebrating our newest addition, EO Members! It is our goal this first year to attract 200 people who will each pay \$25 for the membership. This will net us \$5,000, a drop in the bucket in terms of the overall need, but a tremendous support to us just the same.

In the future, we hope the membership will continue to grow. We hope the membership will provide us

- Revenue that is not restricted.
- A pool of supporters for our other fundraisers and for the work we do.
- People who may want to volunteer with specific goals in mind
- A pool of potential board of directors members
- Community ambassadors who will speak out about the services we provide

As a member, you will

- Be a part of a bigger picture of the work Endless Options does.
- Have a tax deduction for a charitable donation
- Be in the loop for events, like the upcoming 5K, holiday parties, collaborations with Central Methodist University or any of the three school districts in our county

The Attic

108 N. Church in Fayette
On the square since 1997

The Attic is a business owned by Endless Options, Inc. and operated through the Employment Services Program.

We offer people with developmental disabilities an opportunity for

Real Work for Real Wages

The Attic

108 N. Church in Fayette
On the square since 1997

Meet the staff from The Attic
Amy Welcelean, Shannon Kirby,
Annie Jent, Tay Kroeker, Teresa
Mallinckrodt and Janell Malzia



Thank you for your patronage!

www.EndlessOptions.org

We're on the web!

info@endlessoptions.org

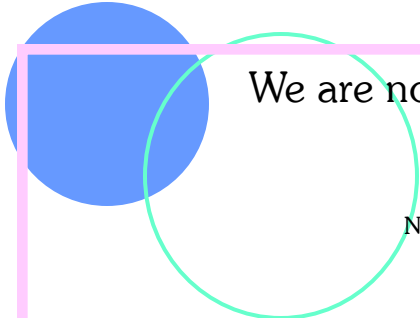
Fax: (660) 248-3779

Phone: (660) 248-5233

Fayette, MO 65248

222 East Davis

Endless Options, Inc.



We are now accepting nominations for the Walter's Award!

Nomination forms can be sent electronically,
just email us at info@endlessoptions.org

OR

ask in the office for a hard copy of the nomination form. Nominations should be submitted to Deb by
June 28, 2013.

Award Criteria

Person recommended for this award will:

Epitomize the values of love, generosity, courage, integrity, commitment, enthusiasm, dedication, and devotion.

Be unassuming in filling the needs of others.

Overcoming what life has dealt.

Award Process

The Walters Award will give recognition for a member of the EO family who has met the criteria in the previous year.

The award winner will receive \$100 and their name engraved on a plaque at the EO building.