Endless Options Inc.

The Journey

Quality Life Experiences

Membership Matters!



Our Mission:

Endless Options, Inc, through individualized services in Howard County, is dedicated to supporting people with developmental disabilities towards reaching their goals.



Our Values:

Differences and similarities in all people.

The rights and responsibilities that come with daily living.

Lifelong learning opportunities.

June kicked off the first EO Membership Drive. Informational fliers and enrollment forms were mailed to all EO stakeholders offering them the opportunity to become an EO Member. The services offered by Endless Options, Inc. relies on funding through the Division of Developmental Disabilities, the Medicaid program, the Howard County Sheltered Services Board, various grants and donations. This funding is simply not enough. We are constantly asked to do more with less funding. Memberships will offer us revenue that is not restricted, allowing us to continue work toward our agency mission, supporting people with developmental disabilities in Howard County. In addition, memberships will help us create a pool of supporters to act as community ambassadors in support of the work we do and help us to recruit volunteers and board members.

EO Members benefit too! EO Members become a part of a network of families, friends and professionals committed to people with developmental disabilities. Members receive EO Newsletters, Annual Reports and other important mailings and receive exclusive invitations to EO Events. All

EO Members will be recognized at our annual EO celebration. Members also receive special discounts and sales at The Attic, including 25% off purchases every Tuesday.

For more information on how to become an EO Member, contact us at (660) 248-5233 or at info@endlessoptions.org.





Staff Appreciation 2013

Play Ball! In April, we celebrated our EO family with a picnic in the park. All the ball park favorites were served..hot dogs, chips, soda, and of course, cracker jacks for dessert! Teams formed for a good game of wiffle ball. We quickly discovered just how competitive EO employees are. Later in the evening, employee names were drawn for prizes donated from Central Methodist University, the University of Missouri, and the Kansas City Royals. Derek McSparren was the big winner of two tickets to see the Kansas City Royals play. Shannon Kirby and Sabrina Peters each won two tickets to see the MU Tigers play baseball. The evening was a huge success and a big thank you to all of our employees for their hard

huge success and a big thank you to all of our employees for their hard work and commitment to EO!



News From EO



In Loving Memory of Raymond Maupin "Get to work now..."

Raymond, or Pug, as his uncle named him years ago, was known as a talented selftaught musician, a mathematician, and enjoyed a good joke. Raymond was not a complainer and was grateful for all that he had even though others might have thought that he had little. Raymond was quick to share his music, his humor, and his zeal for life with everyone he met.

Raymond often teased people by saying, "You better get to work, now," and he expected to hear that same phrase in return. Once told to get to work by someone, Raymond would laugh and hurry on his way. Raymond now has his most important work to do. He will now watch over us, continuing to guide and inspire us with his dignity and grace.

EO Anniversaries

Thank you for your years of service!

Cathy Terrell ~15 years

Amanda Adair—1 year

Linda Leach—1 year

Ashlee Jackman—1 year



In June, the second State of the Agency question and answer forum was held. All employees were invited to attend this informal talk and take advantage of the opportunity to receive agency news and to ask questions. Topics shared in June were the development of the Annual Report, financial and budget information, Membership Drive, and agency growth. Thanks to all the employees who attended. The management team continues to look for ways to share information with all of our stakeholders. As always, if you have questions, comments, or concerns, please call (660) 248-5233 or email at info@endlessoptions.org.

In the Spotlight...





Day Services

The CTC has been busy with a variety of activities this spring and early summer. Carol Leach from PAWS brought by a visitor and spoke about animal care. Everyone seemed to enjoy the opportunity to sit outdoors, enjoy the beautiful spring day and learn about pets.

Each week, High Five has a different theme on which activities are based around. The favorite week has been far and above Star Wars week! The highlight of the week was making light sabers!





Welcome to Brendisha Nevels! "Disha" was hired as the first Assistant Director of Day Services and began employment in May. Brendisha will coordinate the High Five kids program and assist Cathy with other day services duties.

<u>Chank</u>

At the June EO board meeting, goodbyes were said to two board members, Jerri Carter and Mike Jackman. Jerri served on the board from 2005—2013

and Mike served from 2008—2013. Thank you for your many years of service!



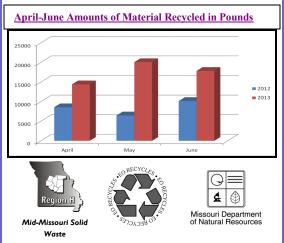
Sabrina Peters is in the spotlight this quarter. Sabrina came to Endless Options in the Fall of 2012, completing a practicum for one of her classes at CMU. Sabrina was required to complete twenty hours in the High Five children's program for the practicum. Sabrina jumped right in and liked it so much she didn't want to leave. There was a job opening, so she applied and became an EO employee. Sabrina is a valued member of the High Five team. When the High Five Coordinator left employment in May, Sabrina assisted with schedules and program set up each day. She has worked hard to ensure a smooth transition during change and is committed to the kids in the program. We are very thankful that Sabrina chooses to share that smile with us each day!

News From EO

EO Employment



In April, EO Recycles celebrated the move to the new building with a Chamber of Commerce Ribbon Cutting. Even during this time of huge transition, the team continued to work hard, sorting and processing more material than ever before.



A group of EO employees and volunteers worked several days sorting a large donation of textiles. There was about 800 pounds of remains and close to 800 pounds of sellable items with 44 pallets left to sort. Thanks to our volunteers for all the help!





Beginning July 1, The Attic has new hours. Monday through Friday, the store is now open 10 am through 5 pm. On Saturdays, the store is open from 9 am until 2 pm. Come see us!



of recyclables were sorted this quarter!

Residential Services

The program has decreased some, currently serving four individuals. Endless Options is very optimistic and currently looking to grow the program! Everyone that we support has been taking advantage of the nice weather outside by going for walks and picnics at DC Rogers Lake. Many of the clients have enjoyed events around the community and are looking forward to all the upcoming events in the area. Two individuals are geared up and ready for Camp Wonderland this year.

Please welcome new employees Thomas Myers, Kenneth Wells, and Jennifer Buerky to the EO team!

Howard County Service Coordination



The Service Coordination team has been busy this quarter. Our new service coordinators, Nancy Clements and Monique Frazier, have jumped right in with both feet! We were saddened to say goodbye to Tina Rice in June but wish her well in her new endeavors.

Casey Baker joined the HCSC team this summer as a temporary employee hired specifically to help transition from paper files to electronic files. His job consists of standing at the copy machine, scanning pape after page after page! Casey is making great progress with this huge job and we are glad to have him.

As we continue our Brown Bag training luncheons, in June we began a three-part summer series. June's topic was measurable objectives. Participants all had to write an objective for themselves and will bring the data back in July. July's topic will be collecting data. The conclusion of the summer series will be in August when we discuss how to interpret data. It's not too late to join in on the fun and learning!



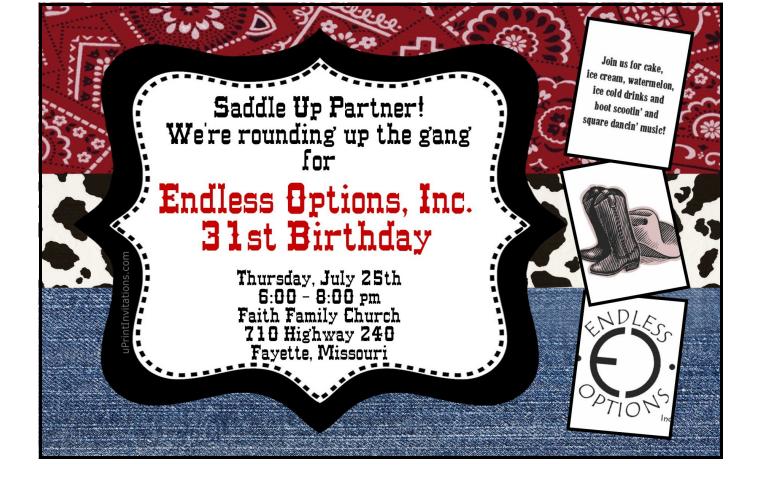
Field Trip!

In June, our management team went on a field trip to St. Charles County. The team visited Blank Canvas Studio, an art based day program for people with developmental disabilities. While there, we toured the studio and got a lot



of great ideas that we hope to incorporate in both CTC and High Five. Heather Crews, Allen Hewerdine, and Debra Miller left the rest of the group at Blank Canvas and went to visit the Developmental Disabilities Resource Board. The DDRB provides service coordination to citizens of St. Charles County with Developmental Disabilities. While their operations are much larger than ours in Howard County, it was great to share ideas and have a chance to ask questions as we look to the future.

Did you hear the story about the Chicago River?



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We're on the web!

www. Endlessoptions.org