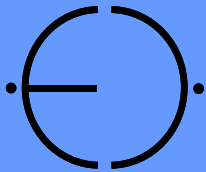


THE JOURNEY

October—November—December 2012



Our Mission:

Endless Options, Inc, through individualized services in Howard County, is dedicated to supporting people with developmental disabilities towards reaching their goals.



Our Values:

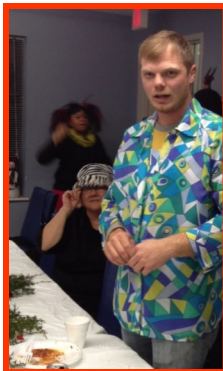
Differences and similarities in all people.

The rights and responsibilities that come with daily living.

Lifelong learning opportunities.

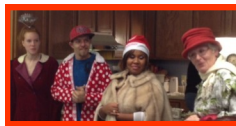
Endless Options Christmas

Endless Options employees were invited to celebrate the season with a party on December 14, 2012. Opportunities for employees to earn Santa Bucks for the 2nd Annual Holiday Auction were given by attending team meetings, bringing a food item to the party, spreading Christmas cheer, participating in the skit, or making a donation to the food pantry. Many Santa Bucks were earned adding to the enjoyment of the season and the party.



Ashlee Jackman, Deb Miller, and Lere mie Shaffer

A highlight of the evening were the skits. Staff were divided into teams, given a variety of “props” and a short time frame to prepare a skit in which to entertain the audience. Although the story lines were good, the Miller and Leach teams were unable to pull off a win. The winning team was led by Susan Watring and Cathy Terrell. There is suspicion that



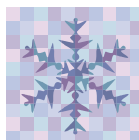
Sabrina Peters, Shaun Blauvelt, Shantae Bush, Linda Leach

the baby nabbed from the audience was the “prop” that put them over the top. Thanks to all who participated!



Susan Watring, Andrew Mallick

In addition, thank you to the event planning committee. This was an excellent party with good food and lots of laughter.



State of the Agency

On November 15, 2012 opportunities were provided for all staff to meet and discuss the “State of the Agency”.

The discussion items included:

Health Insurance, New Mission and Strategic Plan, policy changes, financial position, and program demographics.

Stay tuned for another State of the Agency address in June 2013.

Welcome Aboard Paul!

A hearty EO welcome goes to Paul Byland, our newest board member. Some people will recognize Paul as the creator of Fayette Underground, a wonderful new Facebook page promoting Howard County and many of it’s unique opportunities.

Paul joins a long line of volunteer Board Members who have embraced the vision that was seen by our founders over thirty years ago. We are forever indebted to those founders, the Board members who have given of their time, and the employees who have dedicated themselves to the mission of Endless Options.

Howard County Service Coordination was informed on January 8, 2013 that the program had been nominated by Jeannette Drummond for the 2012 Governor’s Council on Disability 21st Annual Inclusion Award! We are honored that Jeannette felt we were deserving of an award regarding excellence in leadership for best inclusion practices.

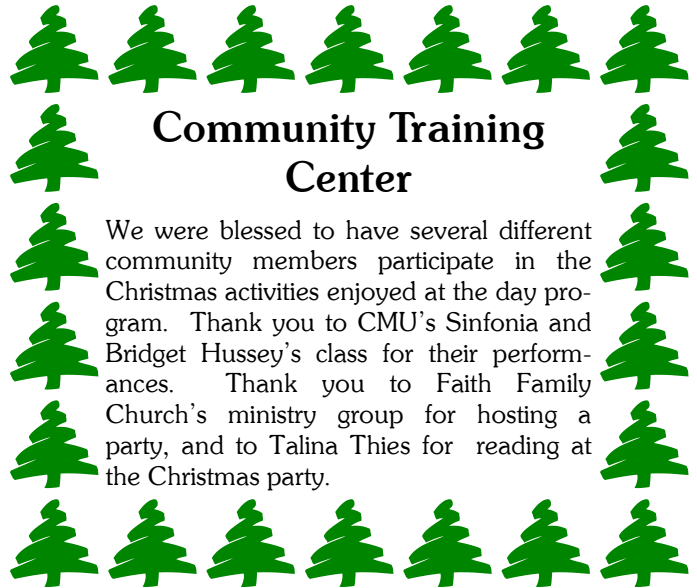
Thank you Jeannette!

Congratulations!

WELCOME

The CTC and High Five programs both welcome Faith McKee. Faith has quickly become a vital team member for both of these programs.

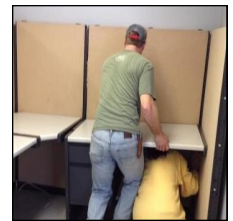
Welcome Faith!



Community Training Center

We were blessed to have several different community members participate in the Christmas activities enjoyed at the day program. Thank you to CMU's Sinfonia and Bridget Hussey's class for their performances. Thank you to Faith Family Church's ministry group for hosting a party, and to Talina Thies for reading at the Christmas party.

Thanks to Patricia Fischer for coordinating the donation of office cubicles from Northwester Mutual Insurance. The new spaces are wonderful.



Thanks also to Leremie Shaffer, Patsy Maher, Dale Lang, and Faith McKee for putting them together over the Christmas break!! Doesn't that look like FUN!



High Five

We have grown from two to five individuals receiving services in our children's program. We are all proud of the success of the program and the benefits to the individuals served. All staff and participants deserve a "High Five". Be sure to give them one if you get the chance!



We would also like to welcome Dalton Emery and Sabrina Peters who have joined Ashlee Jackman as support team members.



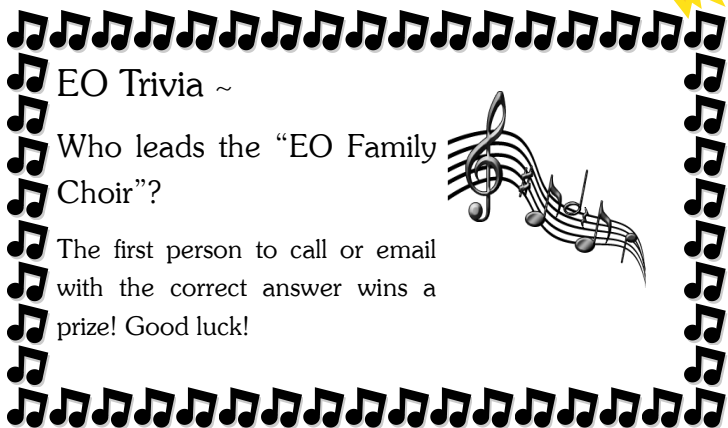
Special thanks to Jamie Wilhoit for her work in completing this quarter's newsletter.



EO Anniversaries

- Debra Miller ~ 15 years
- Shannon Kirby ~ 14 years
- Cynthia McBride ~ 10 years
- Shaun Blauvelt ~ 1 year
- Teresa Mallinckrodt ~ 1 year
- Meganne Greenwood ~ 1 year

Thank you for your years of service!



EO Trivia ~

Who leads the "EO Family Choir"?



The first person to call or email with the correct answer wins a prize! Good luck!



In the Spotlight

Katie Fenton has been a part of the EO family for over five years, working in the residential program. Katie is very special to the ladies she supports and to the rest of us as well! Katie is a strong advocate for the people she works with, and works hard to ensure their well-being. Katie is a dedicated member of the team and we appreciate all she does to help ensure that EO's mission is met each and every day! Thank you, Katie!!

News From EO

EO Employment

Jill Wacker, Employment Specialist from Central Missouri Regional Office, met with us to assist with the final stages on the Job Preparation curriculum. Tentative roll out date is January 15, 2012.

Job Preparation modules will be offered in the HCSC conference room and will be taught using Skills to Pay the Bills and Making It at Work and at Life. Interactive role play, video instruction, group conversations, self journaling, and reflection will supplement these modules.

Please contact Lere mie Shaffer for further information.

The Attic

The Attic received its largest donation ever, made possible through Stephanie Fuemmeler. Over sixty pallets of clothing and fifty old school desks were donated. The crew Stephanie assembled was joined by Debra Miller, Dale Lang and Lere mie Shaffer. Plans are to merge these items with our current stock and share with Glasgow to meet some of their needs as well.



Residential Services

The last three months have been very eventful for the Endless Options residential program. We have celebrated Halloween, Thanksgiving, and the Christmas holiday together; enjoying each other's company and good food.

Many individuals had visits from family members over the Thanksgiving and Christmas Holiday. Family members are very important to all of us and we love to see them.

Over the Christmas break one individual was able to travel to visit family and others got involved with different activities around the area.

We would like to introduce Rhoda Hewett, our newest home coordinator. We are very excited to add her to the team.



Howard County Service Coordination

Tristy Ginter, Director of Service Coordination, resigned her position in November. We all wish her well in her new endeavors.

Currently interviews are being held to fill this key position as well as a part-time clerical assistant.

Service Coordinators participated in a training provided by CMRO's Employment Coordinator

As always, please don't hesitate to call our office if you have any comments, questions or concerns at 660-248-5105.



"If we had no winter, the spring would not be so pleasant: if we sometimes did not taste of adversity, prosperity would not be so welcome." ~ A. Bradstreet

Welcome

EO Recycles Billy McKenzie is the newest recycling technician. Billy has already proven to be a hard worker.

Thank You

In other news, a grant from the Fayette Common Fund was approved. Grant monies have been used to purchase a pallet jack, roll carts, and super sacs. These items will help in the sorting and transfer of materials.



Rest in Peace Colonel

Our deepest sympathies go out to the Holman family on the loss of Bill Holman. Bill served on our Board of Directors and was a great supporter of our programs. His wit and humor will be greatly missed.



We also express our condolences to the Walter's family on the loss of our dear friend and supporter Logan Walters. The Walters family is an important part of the history and fabric of Endless Options, Inc. Their generosity led us to establish The Walters Award, in 2010.

Rest in Peace our dear friends.

www.EndlessOptions.org

We're on the web!

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Fayette, MO 65248

222 East Davis

Endless Options, Inc.

It's coming!!

**The first annual EO
5K!**

***Save the
date!***

***March 23,
2013***

Put on your running (or walking) shoes!

*In celebration of Disabilities Awareness Month,
Endless Options will be sponsoring a 5K fundraiser.
This first 5K will be held in honor of our friend Debbie Wyatt.
Get your family and friends together and plan to join us!!
Look for more information to come on our Facebook page.*

