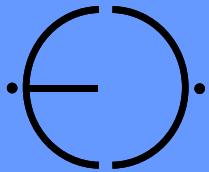


THE JOURNEY

July—August—September 2012

Endless Options, Inc. Celebrates Thirty Years



Our Mission:

Endless Options, Inc, through individualized services in Howard County, is dedicated to supporting people with developmental disabilities towards reaching their goals.



30

Our Values:

Differences and similarities in all people.

The rights and responsibilities that come with daily living.

Lifelong learning opportunities.

An old-fashioned birthday party was held at EO to celebrate thirty years of providing quality services to people in Howard County. Balloons and streamers filled the building. Friends were invited to help celebrate and the building was filled to the rafters! Everyone enjoyed taco salads with all the fixings and later birthday cake.

Debra Miller, CEO, read a proclamation sent from Senator Stouffer's office and recognized the employees who had been chosen to be in "the spotlight" the previous year. Employees recognized were Janell Malizia, Susan Watring, Allen Hewerdine, as well as the Event Planning Committee, which consists of Teresa Mallinckrodt, Constance Crump, Tammy Ames, Tina Rice, Liz Dougherty, Susan Watring, Linda McDonald, and Heather Crews.

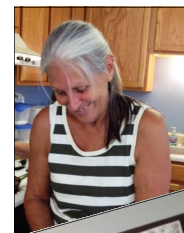
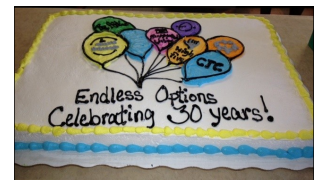
Walters Award 2012

The highlight of the evening was the presentation of the 3rd Annual Walters Award. The Walters family is an important part of the history and fabric of EO and their generosity led us to establish The Walters Award in 2012. The award was established in order to recognize a member of the EO Family that epitomizes the values of love, generosity, courage, integrity, commitment, enthusiasm, dedication and devotion.

The 2012 Walters Award was presented to Jamie Wilhoit.

The winning nomination read "Her commitment to EO is unparalleled" and "Everyone goes to her for advice, knowing that she will listen, and offer sage advice, with honesty and humor." Jamie has been a member of the EO family for 24 years and we are more than lucky to have her, we are blessed. Congratulations, and thank you, Jamie!

"To be a star, you must shine your own light, follow your own path, and don't worry about the darkness, for that is when the stars shine brightest."



Happy Birthday to EO!

High Five

The participants flourished this summer while attending HIGH FIVE during the day and interacting with participants that attend CTC. The participants were able to chose fun activities that they enjoy and participating in groups with several people. When school began the participants once again started to attend High Five after school, Monday through Friday from 3 to 5 pm. Overall the participants enjoyed movement activities inside and outside these past few months. Each of the individuals enjoyed some new science projects.



Community Training Center

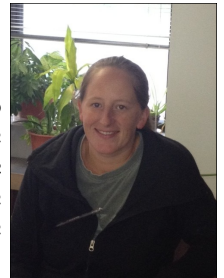
This summer has been very interesting. We have welcomed new friends to our program and said goodbye to others. The weather has not cooperated and some outings and groups were canceled because of the heat. Other activities took their place, such as making ice cream, microwave s'mores, baking cookies, math classes, and new Jingo games. Exercise and relaxation, Wii games, learning about famous people, and reading good books in reading group are some of our favorites. We hope fall brings cooler temperatures so we can enjoy our outside games and activities again.



A hearty EO welcome goes to Sally Hackman, our newest board member. Sally joined the board in July and has been busy learning the ropes. Sally lives in Glasgow and is a business professor at Central Methodist University.



The CTC welcomes Jenna Cassatt to the team. Jenna has been an employee with EO for four years, working in the residential program. Jenna will be working twenty hours a week for the CTC. Welcome Jenna!



In celebration of the Fayette Festival of Arts, it was requested that Endless Options make artwork for one of the windows on the square. This challenge was quickly accepted, and everyone worked hard to complete this work of art depicting people of all abilities enjoying music together.

In June EO's management team began a strategic planning exercise that lasted throughout the summer. Once a month for three months the board and management team (Program Directors, CEO, CFO and COO) met with Don Gereau of GT Mobility and worked through specific exercises designed to gather our collective thoughts and organize them in a strategic plan that is, we hope, user friendly. In the end we have a very ambitious plan, specific direction and a mechanism to pull the agency together to make the future we all envision. The process was as important as the plan, itself, and kudos go to our volunteer board for taking the extra time to evaluate and plan for the future! The board formally adopted the plan in September, and you can find the whole plan on our website. Let us know what you think! And if you want to volunteer for a specific portion, we'd love to hear from you.

EO Trivia ~ Since opening in 1982, how many people have served as Executive Director for Endless Options?

The first person to call or email with the correct answer wins a prize! Good luck!

Heather Crews and Susan Watring represented EO at the CMU Job Fair held in August, while Leremie Shaffer attended CMU's Fair on the Square. They enjoyed visiting with students and handing out applications and coupons to The Attic. Whether as employees, volunteers, practicum or intern students, the relationship between EO and CMU students is a great one!

In the Spotlight

Teresa Mallinckrodt is in the Director's Spotlight this quarter. Teresa is an employee at The Attic. She is a great member of that team, reliable and ready to do whatever needs to be done. You can count on her to be cheerful and cooperative.. It doesn't stop there though, Teresa is also willing to go the extra mile for Endless Options, helping out in a variety of ways with extra projects. Be looking for her to have a hand in the Christmas Parade on December 15th!



News From EO

EO Employment

EO's 30th celebration week kicked off with a day long sale at The Attic where all clothing items were only 30 cents! The store was full from open until closing that day. Customers happily left with their arms full of bags. Over two thousand 30 cent items were sold!

The Attic



Janell totals up the sales at the end of a long and busy day!



Steve Holman and Marcia Lyon shop the big sale at The Attic



EO Recycles had an open house and invited the public to come by and see our new facility. A Chamber of Commerce Social was held where more tours were given. This was a fun event where we were able to showcase what we do.



Mid-Missouri Solid Waste



Missouri Department of Natural Resources

Residential Services

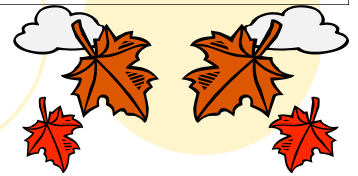
We all survived the heat wave by staying in when it was extremely hot but were able to get out for some highlights of the summer.

Along with all the fairs and festivals, the individuals were able to enjoy lazy summer days at the park and the local lake. This last three months was packed with three of the individuals celebrating their birthdays with their friends.

The two individuals who went to Camp Wonderland in July/August brought back the T-shirt and DVD to prove it, reporting it was the highlight of their summer and the best thing



at camp
w a s
g o i n g
o n a
b o a t
r i d e.



Howard County Service Coordination

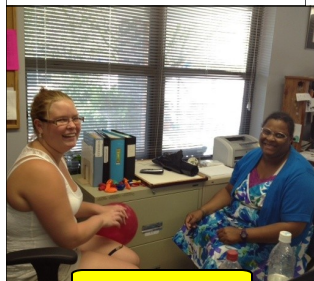
Howard County Service Coordination is growing! We now serve 135 people in Howard County.

New service options are now available in our area such as employment, enhanced day services, respite and host homes services as well as behavioral resources. Please speak to your Service Coordinator if you would like more information.

As always, please don't hesitate to call our office if you have any comments, questions or concerns at 660-248-5105.



A very special thank you to two members of the Event Committee: Teresa Mallinckrodt and Linda McDonald for blowing up all of the balloons for the birthday party!



Thank You!!

EO Anniversaries

- Liz Dougherty ~ 28 years
- Jamie Wilhoit ~ 24 years
- Amy Welcelean ~ 15 years
- Marcia Lyon ~ 9 years
- Diana Mueller ~ 7 years
- Katie Fenton ~ 5 years
- Jenna Cassatt ~ 4 years
- Patsy Maher ~ 4 years
- Heather Crews ~ 4 years
- Derek McSparren ~ 3 years
- Randy Bush ~ 3 years
- Mary McComb-Kindred ~ 2 years
- Shantae Bush ~ 1 year

Be sure to notice the new EO Mission Statement on the front of this newsletter! During the strategic planning process, employees and board members worked together to develop this statement of our organization's fundamental purpose. The Board of Directors voted to adopt this statement as our official mission statement at the September board meeting.

Look!!

www.EndlessOptions.org

We're on the web!

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Endless Options, Inc.

*In ordinary life we hardly realize that we receive a great deal more than we give,
and that it is only with gratitude that life becomes rich.*

- Dietrich Bonhoeffer

I am honored to have been recognized as a
Walter's Award recipient.
Thank you all for the part that you have played in
making me the person that I am today.

*I would thank you from the bottom of my heart, but for you
my heart has no bottom.*

- Author Unknown

Sincerely,
Jamie Wilhoit

