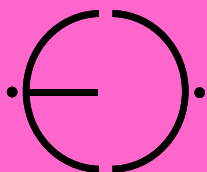


THE JOURNEY

January—February—March 2012



Our Mission:

Endless Options, Inc. is committed to supporting and encouraging people with developmental disabilities to have quality life experiences.

EO has been accredited since 1995!

Endless Options Inc. Awarded Three-year CARF Accreditation

CARF International announced that Endless Options, Inc. has been accredited for a period of three years for the following services:

- Community Integration
- Community Services Coordination
- Supported Living
- Organizational Employment Services

This accreditation decision represents the highest level of accreditation that can be awarded to an organization and shows the organization's

substantial conformance to the CARF standards.

An organization receiving a Three-Year Accreditation has put itself through a rigorous peer review-process and has demonstrated to a team of surveyors during an on-site visit that its programs and services are of the highest quality, measurable, and accountable.

CARF is an independent, nonprofit accrediting body whose mission is to promote the quality, value, and optimal outcomes of services through a consultative accreditation process that centers

on enhancing the lives of the persons served. Founded in 1966 as the Commission on Accreditation of Rehabilitation Facilities, and now known as CARF, the accrediting body establishes consumer focused standards to help organizations measure and improve the quality of their programs and services.



Our Values:

Differences and similarities in all people.

The rights and responsibilities that come with daily living.

Lifelong learning opportunities.

EO Employees and board members listen as the exit report is read.



This was EO's 7th Survey!

High Five has been working on routines! We start each day working on journals for ten minutes, either writing or drawing about different subjects. The program then splits off into doing a movement, art, literacy, or life skills activity. Everyone seems to enjoy the variety each day. We were able to purchase some new movement equipment with common fund dollars. One popular activity has been jumping on a small trampoline. This is a great way to release some energy! Also using a "bungee cord" individually or as a group has created some fun games and another great way to increase interaction with their peers. Another item that we have had fun using as a group is the parachute. With the nice weather, we have been able to go outside and do some activities which everyone loves!

In March another young adult began participating in High Five. Please help us spread the word about this awesome new program!



EO Holiday Schedule

Endless Options, Inc. will be closed:

April 6, 2012

May 28, 2012

July 4, 2012

Community Training Center

In celebration of the seasonal change, a group of individuals headed outside with the instructions to take pictures of anything that represented SPRING to them.

EO Anniversaries

Constance Crump ~14 years

Shelly Appel ~ 13 years

Melissa Jones ~ 10 years

Mark Stone ~ 4 years

Tammy Ames ~ 3 years

David Casteel ~ 3 years

Leslie Sutton ~ 3 years

Tristy Ginter ~ 1 year

Jonathan Gerlach ~ 1 year

Mike Rambo ~ 1 year

Allen Hewardine ~ 1 year

Tina Rice ~ 1 year

Janell Malizia ~ 1 year

Susan Watring ~ 1 year

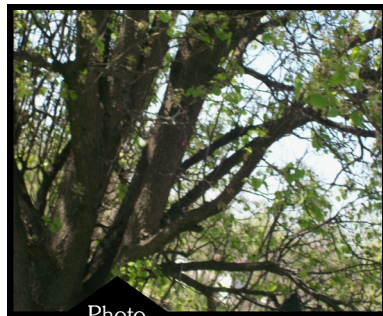


Photo by Gene



Photo by Cynthia



Photo by Brad



Photo by Morgan



In the Spotlight

Susan has been a part of our EO family for a little over a year, and what a year it has been! Susan started out as the Residential Coordinator, and when the number of people being served dropped, she stepped in to help grow and improve that program and working along side of the house managers for a few months. Next she stepped up and added High Five Coordinator to her duties, helping develop and grow that program. Way to go Susan, we are glad you are here.

News From EO

EO Employment



Recently Fayette's Golden Study Club found themselves in need of prom dresses for Missouri Girls' Town. The Attic was right on time with a great assortment of dresses to be purchased. Golden Study

Club does quite a bit to support Missouri Girls Town, and this was a fun project. They were able to send 22 beautiful dresses for the upcoming event. The real beauty is that those dresses, after the prom, will be donated to Yours Mine and Ours, a Fulton resale shop that helps support Missouri Girls Town. Oh the stories those dresses could tell...



Save the Date...July 19, 2012

EO celebrates 30 years of providing services to people with developmental disabilities this year. We will be celebrating this huge milestone on July 19 and would love for you to join us. More information to come!



EO Recycles has outgrown our tiny space in the three years we have been operating. We are hoping to move to a larger site, as well as offer other ways to recycle and repurpose items in the near future. Stay tuned for more on this exciting development.



Mid-Missouri Solid Waste



Residential

After the hustle and bustle of the holidays, everyone was able to settle in and enjoy the mild winter days. The warmer than usual weather made for nice afternoon walks around the block. Linda and Beverly hosted a dinner party at their home in celebration of Valentine's Day. They enjoyed eating many different types of appetizers and played a couple hands of UNO. In March, Linda and Steve went to Fayette High School and watch the Donkey Basketball game. They both reported they enjoyed watching the event and seeing people they know from around town.

Howard County Service Coordination

March 1, 2012 marked our one year anniversary providing local Service Coordination to the people of Howard County.

Thank you to Endless Options, Inc.'s administrative team for your vision

Thank you to the Howard County Sheltered Services Board for your confidence in our agency.

Thank you to the Endless Options, Inc. Board of Directors for your support.

Thank you to CMRO for making this transition go as smoothly as possible.

Thank you to the people of Howard County we serve, for your patience with us as we've gotten to know you and learned how to connect you with services to meet your needs.



HCSC Team: Meganne Greenwood, Allen Hewerdine, Tina Rice, and Tristy Ginter

In January, February, and March, EO Recycles diverted 5,050 lbs. of textiles and 13,139 lbs. of cardboard, paper, plastic, glass, and metal. In addition, 1,742 lbs. of books, 134 lbs. of aluminum cans, and 900 lbs of scrap metal were also recycled for a grand total of

20,975 lbs!

Welcome!

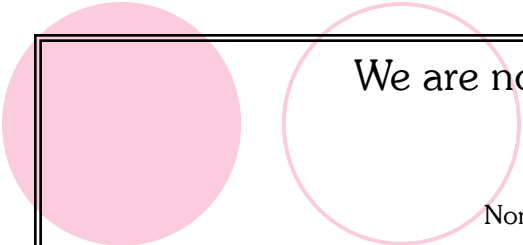
We welcomed four new employees to our EO family this quarter. Leremie Shaffer joined the High Five team in February. In March, Morgan Wilson began working as support staff in the Community Training Center. Andrew Scroggins is working as support staff in the residential program. Last but not least, Sophia Whitesell will be working in the residential program and at The Attic. Again, welcome...we are glad to have you aboard!

Please join us to celebrate
Howard County Service Coordination's
~ 1 Year Anniversary ~
Tuesday, April 17, 2012
4:30 p.m.
Commercial Trust Community Room

www.EndlessOptions.org

We're on the web!

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Fayette, MO 65248
Phone: (660) 248-5233
Fax: (660) 248-3779
info@endlessoptions.org



We are now accepting nominations for the
Walter's Award!

Nomination forms can be sent electronically,
just email us at info@endlessoptions.org

OR

ask in the office for a hard copy of the nomination form. Nominations should be submitted to Deb by
June 29, 2012.

Award Criteria

Person recommended for this award will:

Epitomize the values of love, generosity, courage, integrity, commitment, enthusiasm, dedication, and devotion.

Be unassuming in filling the needs of others.

Overcoming what life has dealt.

Award Process

The Walters Award will give recognition for a member of the EO family who has met the criteria in the previous year. The award winner will receive \$100 and their name en-graved on a perpetual plaque at the EO building.