



Endless Options Inc.

The Journey

Quality Life Experiences

Celebrate Good Times!



Our Mission:

Endless Options, Inc, through individualized services in Howard County, is dedicated to supporting people with developmental disabilities towards reaching their goals.

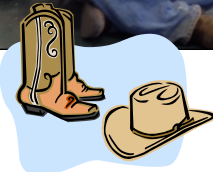


Our Values:

Differences and similarities in all people.

The rights and responsibilities that come with daily living.

Lifelong learning opportunities.



In July, Endless Options celebrated thirty-one years of providing services in Howard County. To mark the occasion, everyone was invited for some western fun with a good old Hoe Down! The party was held at Faith Family church as we have outgrown the space at the EO office. Many of our friends, family, employees, and board members attended the party and joined in on the celebration.

While the DJ played some boot scootin' tunes, people took to the dance floor to try some square dancing. Before long, a congo line was working its way around the room. Needless to say, everyone had a great time!



In August we had a surprise visit from an important part of the history of Endless Options! Shown here visiting with people we serve and staff is Darwin Vaught. In case you don't know, we wouldn't be here without his idea, a long time ago, to start Endless Options Inc. That was back in the spring of 1982, and when an idea became incorporated, a not for profit was born in Fayette, Missouri.

Darwin lives in West Virginia now, and was visiting family in Missouri when he surprised us with a visit. He had an opportunity to meet people we serve now, and they had an opportunity to thank him for the start we had so long ago.



OLD FRIENDS!



Raymond Maupin aka
The Man in Black

The highlight of the EO birthday celebration is the announcement of the Walters' Award recipient. This year, the award was given to Raymond Maupin. Raymond was a part of the Endless Options family since the very beginning, as one of the original people to receive services when the agency first began.

Raymond's nomination described him as a life-long learner, a teacher, an inspiration, a leader, a thoughtful friend, a musician, a volunteer, a Christian, and a jokester. These things and so many more made him the perfect choice for this year's Walters Award.

Sadly, Raymond passed away this past year before he could receive this honor. In his absence, his dear friend, Linda Carter, accepted the award on his behalf.



Be sure to check out the Walters Award wall at the Endless Options office. All four of the past winners are pictured on the Wall of Fame!



EO Anniversaries

Thank you for your years of service!

- Liz Dougherty ~ 29 years
- Jamie Wilhoit ~ 25 years
- Amy Welcelean ~ 16 years
- Marcia Lyon ~ 10 years
- Diana Mueller ~ 8 years
- Katie Fenton ~ 6 years
- Jenna Cassatt ~ 5 years
- Patsy Maher ~ 5 years
- Heather Crews ~ 5 years
- Derek McSparren ~ 4 years
- Mary McComb-Kindred ~ 3 years
- Shantae Bush ~ 2 years
- Dale Lang ~ 1 year

Day Services



In September, James Crump from C&R Market came and gave a presentation on fall produce. "I liked the different fruits and the information about fruits. I liked the variety of samples of fruit. They were good," Chris Reando shared after the presentation. "James did a swell presentation."

We want to thank C&R for letting James come and take the time out for us.

The High Five kids had a visit from Jason Jones, owner of ATA Elite Karate in Fayette. Jason showed the boys some Taekwondo moves and they all had a good time practicing what they learned!



In the Spotlight...

This issue the spotlight shines on our Amanda Adair. Amanda has worked with Endless Options, Inc. since May 2012. Thanks Amanda for all you do in your position of support staff in our residential program. Whether providing unseen supports at a volunteer site or supporting someone when they aren't at their best, you are always positive and willing to take on the challenge. Your participation in agency events gives us all something to look forward to. We're glad you are on our team!

*The Season is cold
Autumn brings us Halloween
Come yell Trick or Treat ~BMc*



News From EO

EO Employment

The EO Recycles team is growing! Five new employees began employment this quarter and a new afternoon shift started. Kathryn Flaspohler provides employment supports for the four Recycling Technicians comprising the afternoon crew: Matt Miller, Brad McKee, Brent Lorton, and Rick Hastings. Welcome aboard the team!



Matt Miller is happy to get his first paycheck.



Missouri Department of Natural Resources



Mid-Missouri Solid Waste

The Attic



Day Services has some big changes coming up. Cathy Terrell, Director of Day Services for almost too many years to count, is moving to service coordination. Cathy, along with

Allen Hewerdine, will use her vast knowledge and expertise to help ensure quality services are being provided to all of the people in Howard County.

Susan Watring, current Director of Residential Services, will combine those duties with that of directing Day Services. This will be a huge job but we know Susan is up to it! Susan was instrumental in starting the High Five kids program and is excited to work with the kids again.

Three EO employees attended a workshop sponsored by the Missouri Division of Developmental Disabilities on the topic of *Building the Foundation for Individualized Supports*. Allen Hewerdine, Monique Frazier, and Lere mie Shaffer participated in the two-day conference and felt that the information shared was very beneficial.

Residential Services



In August, we celebrated with our friend Steve Holman as he and his family chose to explore new opportunities. When Steve comes to visit, he shares with us his excitement for the new things happening in his life. We are always happy to hear what he has to share. Steve remains a part of the EO family and we look forward to his visits!

Howard County Service Coordination



The Role of a Service Coordinator

What is a service coordinator and what do they do?

Who is your service coordinator? Ask most any person served by the Division of Developmental Disabilities that question and they will be able to tell you.

It is fair to say that a good service coordinator plays a vital role in the lives of persons served. Our service coordinators work specifically with people in Howard County who have a developmental disability. As the gatekeeper for services and supports, service coordinators also serve families, providers and employers, as an advocate for that person and by linking the services, supports and funding sources together. We ask a lot of questions, in order to have enough information to support and advise in most any situation.

Over the next few issues we will be addressing specific things that service coordinators are responsible for, and why. If you have a question you want answered, just let us know, we'll get around to answering it in this newsletter.

More Party Pictures!



I would like to take this opportunity to put out what a "Super Team" we have here at Endless Options!!! It takes a team effort at times to get great things done and this has been happening around here. The team effort put forth has kept us moving forward and providing the services we offer. Without our team effort, it would be difficult at best to do the things we do. Thank you TEAM!...writer asked to be anonymous.



Before the world wakes
chirping brings on sunrise
and shine with smiles ~ BiMc



Fall into winter
and dark the nights are long
days bring light ~BR



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EO's Membership Drive is off to a great start! We would like to thank the following EO Members for joining us on our journey of providing quality services to people with developmental disabilities!

Inovatia
Joy Neuschafer
Karol Welcelean
Delores Wood
Patsy Maher
Joyce Taylor
Joseph Guest
Sally Hackman
mie Wilhoit
Martha Baylor

Leremie Shaffer
J.B. Waggoner
Jerri Carter
Deb Miller
Ronda Thiessen
Tony Cook
Russell Zellner
Rebecca Acquisto
Heather Crews
Addison Labs
Donna Carrillo

Jill Chandler
Beth Gold
Julia Lay
Mark Stone
United Country
Julia Weiker
Donald Trusty
Carolyn Peery
Cathy Terrell
Perkins Home

It's not too late...JOIN today!
Ja-Becky Cleek
Joni Clayton